ILTA MEMBER SURVEY RESULTS
COVID-19 Return-to-Work Policies
June 18, 2020
Extended Shifts

Did your company move to extended shifts or make other accommodations to reduce the number of personnel on site?

- Yes: 0%
- No: 100%

If yes, have you begun transitioning back to normal shifts?

- Yes: 60%
- No: 40%

Date of Return to Standard Shifts

(Number of Respondents per Date)

- 5/18/2020: 1
- 5/19/2020: 0
- 5/20/2020: 0
- 5/21/2020: 0
- 5/22/2020: 0
- 5/23/2020: 0
- 5/24/2020: 0
- 5/25/2020: 0
- 5/26/2020: 0
- 5/27/2020: 0
- 5/28/2020: 0
- 5/29/2020: 0
- 5/30/2020: 0
- 5/31/2020: 0
- 6/1/2020: 0
- 6/2/2020: 0
- 6/3/2020: 0
- 6/4/2020: 0
- 6/5/2020: 0
- 6/6/2020: 0
- 6/7/2020: 0
- 6/8/2020: 1
What will be the criteria for restoring normal shifts?

“Authorities allow normal resumption of business”

“yet to be determined”

“State Regulations and CDC/OSHA recommendations”

“UP TO UPPER MANAGEMENT”

“That depends on positive cases”

“Phases set by State and Local authorities”

“Lesser incidence, issues with understaffing, project demands, modified CDC guidance”
What will be the criteria to restore normal access policies for contractors?

*Similar to previous slide*
Access to Outside Personnel

Have you at any point limited access to other classes of personnel (e.g. new drivers) at your facility?

- Yes
- No

If yes, which types of personnel?
- New drivers
- Administrative personnel, customers, and vendors
- Unnecessary visitors
- New Employees
- Vendors
- Gaugers
- Regulatory personnel
- Out of State and Region personnel

When did you begin transitioning back to normal access policies for other types of personnel?

Three responses:
- 5/29/20 – 1 response
- 6/1/20 – 2 responses
Remote Work

When did you begin transitioning back to normal in-person attendance for those working remotely?

Return to Work Date (# responses)

What will be the criteria to return to normal access policies for employees working remotely?

- Comfort level for the employee
- State restrictions
- Reduced burdens for mitigating virus spread
- Local government and state guidelines
- Waiting to see fallout from the Memorial Day and July 4th weekends
- We have not decided yet
Use of Masks

Does your company require the use of masks at your facilities?
Answered: 27  Skipped: 3

- Yes for all employees: 63%
- Yes only for office workers: 21%
- Masks are provided to: 25%
- We have not instituted a: 10%

If your employees are using masks at your facilities, what kind of masks are they using? Please mark all that apply.
Answered: 27  Skipped: 3

- Washable cloth masks: 81%
- Single-use masks: 64%
- Flame retardant masks: 24%
- Respirators: 9%
- None of the above: 3%
- Other (please specify): 6%
Temperature Screening

Has your company required temperature screening at your facilities?
Answered: 27  Skipped: 3

What temperature is your threshold for allowing access?

- Yes
- No

Have you begun transitioning away from requiring temperature screening?
Answered: 14  Skipped: 16

- Yes
- No
- N/A

- 99
- 99.5
- 100
- 100.4
- 100.5

- 21%
- 7%
- 14%
- 29%
- 29%
If an individual’s temperature is above the threshold, how long must they wait before being allowed to test again for access to your facility?

Temperature Screening

What steps have you taken to reduce the chances of false positives (e.g. hot outdoor temperatures)?

- Move people to a cooler area and retest after 15 minutes
- Test upon arrival in the shade
- Using better thermometers
- None
Alternative Screening

If yes, please describe.

- Self-screening guidance and health questionnaire
- CDC QUESTIONNAIRE
- Information about recent travel and potential exposure to sick individuals
- Self-reporting and quarantining after travel out of state
- Request personnel stay home if they or anyone they have been exposed to show any symptoms
HVAC Equipment and Other Changes to Buildings

If yes, please describe.

- UV lights systems on A/C ducts
- Permanent auto temperature scanners with face recognition.
- Improved air filters/MERV 13 filters
- Additional barriers and additional seating areas for physical separation of personnel